



Marata Vidya Prasarak Samaj's

Karmveer Abasaheb Alias N. M. Sonawane Arts, Commerce  
and Science College

Morenagar, Baglan (Satana), Nashik – 422301, (MS) India

**(Affiliated to Savitribai Phule Pune University)**

**Re-Accredited by NAAC- 'A' Grade (CGPA-3.18)**

# Disable Friendly Environment

*Policy and Procedures*

## **Disable Friendly Environment**

### **Introduction:**

The KANMS Arts, Commerce and Science College, Satana is an affiliated college of SPPU, Pune. It's commendable that Higher Education Institutions (HEIs) are catering to the diversified educational needs of all kinds of learners, including those who are physically challenged or have disabilities. Creating an inclusive environment that ensures equal opportunities and protection of rights is crucial for promoting a fair and accessible education system.

By formulating a policy based on the National Policy of the Government of India in 2006 and the Rights of Persons with Disabilities Act, 2016, HEIs demonstrate their commitment to educational rehabilitation and support for persons with disabilities. This policy acknowledges the value and potential of individuals with disabilities as a valuable human resource for the institution

### **Objectives:**

1. To have the building with ramps, railings and lifts.
2. To provide the accessible, gender-sensitive, safe, usable and functional washroom facilities.
3. To use/install the proper text and pictogram signage such as tactile path, lights, display boards, signposts to be visible and touchable.
4. To use of signage of male and female symbols, in accordance with local customs and standards, with raised outlines and bright color contrast will be more evident to everyone and particularly helpful for persons with visual impairments.
5. To support learners adequately and appropriately in and out of the classroom with the right resources and assistive technology, and with leadership, teaching staff and college communities that are responsive to their needs.
6. To ensure the accessibility of software tools and technology for the people with disabilities.
7. Provision for enquiry and information: Human assistance, reader, scribe, soft copies of reading material, screen reading.

### **Scope of the Policy:**

1. Students enrolled at the various programmes and courses;
2. Teaching and non-teaching Staff;
3. Other Stakeholders of HEI such as alumni, parents, visitors, etc.

## Criterion VI Governance, Leadership and Management

### Guiding Principles:

HEI provided barrier-free environment where people with disabilities can move about safely and freely and use the facilities within the built environment. The environment supports the independent functioning of individuals so that they can participate without assistance in everyday activities within the campus.

1. HEI established ramps, and railings for for the free movement.
2. Screen reader is an assistive software programme which helps the visually impaired or the blind to work with computer. The Non Visual Desktop Access (NVDA) is free; open-source software.
3. NVDA and Braille softwares are installed in the computers at Library to help the visually challenged students in learning. Audio Books are also made available in library.
4. Classes for Divyangjan are conducted at ground floor only.
5. A wheelchair is made available for easy movement.
6. Institute offers 5% reservation for persons with disabilities in all the courses offered by Institute.
7. The scribe facility is made available for differently-abled student in the examination as per the SPPU, Pune.
8. If necessary, the separate sitting arrangement would be for the differently-abled student.
9. Programmes are conducted in the institution for the differently- abled to encourage them in the college events.
10. They are also motivated to participate in the programmes organized by other institutes.
11. The institution has a supporting staff to help the differently-abled person in urgent need for movement from one place to other.
12. The college fee is waived off for the differently-abled student.
13. Exam fee is also waived off to the differently-abled student.
14. Counselling to differently-abled students on the types of courses they could study.

### Committee:

- **Committee Chairman**
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- **Committee Member**
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## Criterion VI Governance, Leadership and Management

We strive to follow a scheme of continuous improvement and upgradation in our procedures, practices and review the policy on a regular basis to evaluate continued relevance and to monitor compliance.

**Date: 31/8/2018**

**Place: Satana**

