



**Maratha Vidhya Prasarak Samaj's
Karmaveer Abasaheb Alias N.M. Sonawane Arts,
Commerce and Science College, Satana, Taluka-Baglan,
District-Nashik
Affiliated to SPPU,
Pune**

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1	Annual Gender Sensitization Action Plan (A.Y. 2023-24)

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Annual Gender Sensitization Action Plan (A.Y. 2023-24)

Women Empowerment and gender equality are one of the primary concerns of KANMS Arts, Commerce and Science College, Satana. Annual gender sensitization action plan is devised to conduct various gender sensitization activities on regular basis.

Objective: To promote gender equality, inclusiveness, tolerance, harmony among the students and the staff leading to women empowerment. Annual Gender Sensitization Action Plan for year **A.Y. 2023-24:**

As per the action plan, Women well fare cell organizes various activities, expert talks, workshops, counselling, competitions and rallies to encourage girl students' participation. Workshops on fearless girl campaign "**Nirbhay Kanya Abhiyan**" was organized on **19 January 2024** to build confidence and the programme was attended by around more than 100 girl students. These activities build confidence and personality development. **Earn and Learn Scheme** helps to develop work culture and become self-reliant. **Girl students were actively encouraged to participate in earn and learn scheme and as a result around 89 girl students were part of this scheme in the year 2023-24.** An interview session of eminent women personalities entitled "Ideal Icon" was organized to address the societal issues of women. This campaign rendered guidance on rights, responsibilities, law, education, entrepreneurship skills and self-defence. Guidance talks on women health and hygiene help to create awareness about menstruation, PCOS, Hb, Thyroid, etc. The **health check-up camps** and Vaccination drives were organized by Health Center on **18th and 19th Jan. 2024.** HEI counsel the girl's students with all possible ways to address their academic, psychological, and social issues through SIP/Orientation programme, Mentoring sessions and Guidance talks. The skill training workshops/guidance talks help to develop entrepreneurship skills. HEI offers equal opportunity to girl students in placement drives. CCTV surveillance helps to ensure safety and security in Girl's hostel. Institute has constituted committees, Anti-Ragging and Sexual Harassment, ICC,

and Grievance Redressal Cell to monitor and address safety, security, and social issues. There is a separate reading hall and a common room for girls' students. Adequate washrooms are made available on-premises for good sanitation. Automated sanitary napkin vending machines are placed to promote menstrual health and hygiene. The celebration of national and international commemorative days, events, and festivals is an integral part of learning and building a strong cultural belief as well as promoting moral values among students.


29/11/24
IQAC
Co-ordinator
Internal Quality Assurance Cell (IQAC)
K. A. A. N. M. S. Arts, Commerce &
Science College, Satana (Nashik)




Principal

Principal
Karm. Abasaheb Alias N.M. Sonawane
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